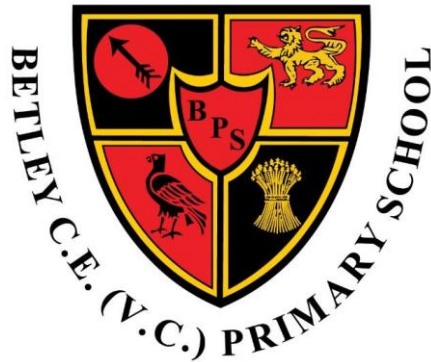


Betley CE Primary School



School Uniform Policy

Last reviewed on:	20 th July 2026
Next review due by:	September 2028
Completed by:	Mrs Sam Ray
Link Governor:	Mrs Helen Finn

Statement of intent

Betley CE Primary School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy sets out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils and is affordable and represents best value for families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in a way that sets an appropriate tone for education.

We believe that uniform fosters a sense of identity and belonging, promotes the ethos of the school and supports our expectations for pupils to be 'Respectful, safe and ready' to learn.

Our Vision

At Betley, we will provide a loving, trusting and engaging environment rooted in wisdom, respect and love, where everyone is encouraged to flourish and fully achieve their God-given potential. We want all members of our school community to thrive and be a light in our world.

(Rooted in Matthew 5:14-16 - City on a Hill)

Our Equality Statement

At Betley CE Primary School, we are committed to ensuring equality of opportunity for all pupils, staff, parents and carers irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and ability to participate fully in school life.

We tackle discrimination through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all. We believe that diversity is a strength which should be respected and celebrated by all those who learn, teach and visit us.

1. Legal framework

This policy has due regard to relevant legislation including:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- UK General Data Protection Regulation (UK GDPR)

- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy also has due regard to relevant guidance including:

- DfE 'Cost of school uniforms'
- DfE 'School Admissions Code'
- DfE 'Developing school uniform policy'
- Equality and Human Rights Commission 'Preventing hair discrimination in schools'

2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that reflects the school's vision and values.
- Ensuring that the uniform is accessible and inclusive and does not disadvantage pupils because of protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to uniform.
- Ensuring the uniform is accessible and affordable, demonstrates best value for money and complies with DfE guidance ['Cost of school uniforms'](#)
- Processing and approving eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring staff understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions of the school community in regards to the school's uniform and making appropriate recommendations to the governing board.
- Providing pupils with an exemption letter as appropriate where required, for example following an injury.

Staff members are responsible for:

- Ensuring pupils dress in accordance with this policy.
- Responding appropriately to breaches of the policy.
- Ensuring pupils understand why a consistent and practical school uniform is important.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a temporary relaxation or reasonable adjustment to the uniform requirements.

- Ensuring their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform unless an exemption or adjustment has been agreed.
- Looking after their uniform.
- Understanding and respecting why school uniform is important to school identity and community.

3. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers. We make it clear to all parents that branded uniform is not necessary.

The school works with multiple suppliers to obtain the best value for money possible. More information on supplier processes can be found in the 'School uniform supplier' section of this policy. The school will

not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

4. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the LGBTQ+ Policy.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

5. Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. School uniform supplier

Our current school uniform supplier is: School Trends

The school will retender the uniform contract every five years, whether changes to the uniform are made or not, in line with the Tendering and Procurement Policy. The governing board will be able to demonstrate how uniform is procured at the best value for money. The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

Where the school is proposing to change suppliers, it will reach out to suppliers by October in the determination year.

7. Uniform assistance

The school holds clean second-hand uniform for families to access. This is available from the school office upon request. Parents are encouraged to donate uniform their children have outgrown or no longer need.

8. School uniform

Item	Requirement	Branding	How to acquire
Red sweatshirt or cardigan	Required	School logo on right hand side	Available from school supplier and second hand from school office. Plain sweatshirts or cardigans can be bought from regular supermarkets.

Polo shirt	Required	No Branding	Available from school supplier, regular retailers and second hand from school office.
Grey or black trousers, or grey skirt	Required	No Branding	Available from school supplier, regular retailers and second hand from school office.
Sensible plain black shoes	Required	No Branding	Available from regular retailers
PE: plain red T-shirt	PE kit	School logo on right hand side	Available from school supplier, regular retailers and second hand from school office.
PE: plain black shorts	PE kit	No Branding	Available from regular retailers

Jewellery

- One pair of stud earrings - no other piercings are permitted.
- A smart and sensible wrist watch.

Jewellery remains the responsibility of the pupil. It must be removed for practical lessons, including PE. Where earrings cannot be removed, they should be safely covered by the parent/child in accordance with school arrangements. Lost or damaged will not be refunded.

School bag

Pupils should use an appropriately sized waterproof bag to carry books and equipment. It should be capable of holding A4-sized work books comfortably without causing damage.

Families are encouraged not to send valuable bags into school; the school cannot accept liability for loss or damage.

9. Adverse weather

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- School PE Kit
- Tops that cover the shoulder area.

- Sunglasses with UV protection when outside, where possible.

Pupils are advised not to wear any jumpers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun, or spare clothing is provided.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.

10. Labelling

All pupils' clothing and footwear should be clearly labelled with their name.

Lost clothing will be taken to the school's lost property area.

11. Monitoring and review

This policy will be reviewed by the governing board and headteacher in line with the school's policy review cycle. The next scheduled review is September 2028.